

# SWATeam Recommendation

**Name of SWATeam:** Purchasing, Waste, and Recycling

**SWATeam Chair:** Timothy Stark

**Date Submitted to iSEE:**

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**Specific Actions/Policy Recommended** (a few sentences): We recommend that a full-time Zero Waste Coordinator is hired.

**Rationale for Recommendation** (a few sentences):

The work of the Purchasing, Waste, and Recycling SWATeam has been hindered by the lack of a full-time staff member to support its work. If we are to reach the goals set out in the iCAP and make waste diversion a priority on this campus, we need a staff member that can devote their time to working on these issues.

**Connection to iCAP Goals** (a few sentences):

Objective 24 of the iCAP is to hire a full-time Zero Waste Coordinator. This has not yet been done.

**Perceived Challenges** (a few sentences):

The only challenge that we can perceive is budgeting issues. However, we believe that this barrier needs to be overcome if the campus is taking seriously its sustainability commitments. Additionally, we believe additional salary costs can be offset through revenue gained from increasing recycling rates and costs saved by decreasing landfill.

**Suggested unit/department to address implementation:** Institute for Sustainability, Energy, and Environment

**Anticipated level of budget and/or policy impact** (low, medium, high):

Budget impact: Medium

Policy impact: High

**Individual comments are required from each SWATeam member** (can be brief, if member fully agrees):

Team Member Name	Team Member's Comments
<b>Brad Henson</b>	<i>Could not be reached for comment.</i>
<b>Fanxing Liu</b>	<i>Could not be reached for comment.</i>
<b>Ireland Flannery</b>	I support this recommendation.

<b>Joy Scrogum</b>	This campus cannot continue to express a commitment to sustainability and waste reduction without being willing to have a full-time staff member to oversee waste reduction efforts across all units and departments. Members of our SWATeam participate on the committee around their own busy schedules, and our role is to be advisory, not to implement changes. A full-time campus zero waste coordinator could oversee recommended and approved changes, as well as coordinating the collection of necessary data to inform SWATeam recommendations.
<b>Timothy Stark</b>	I support this recommendation.
<b>Warren Lavey</b>	I support this recommendation.

**Comments from Consultation Group** (if any; these can be anonymous):

**Explanation and Background** (can be supplied in an attachment):