

# iWG Assessment

SWATeam Recommendation Ref #: PWR013  
9/17/2018

Date of iWG Assessment Started:

Original SWATeam Recommendation:

We recommend that a full-time Zero Waste Coordinator is hired.

iWG Assessment of budget and policy impacts (*check one*):

moderate budget and/or policy impact      OR       major budget and/or policy implications

iWG Routing Need (*check one*):

more detailed study      OR       transmit recommendation      OR       forward to Sustainability Council

iWG Routing Direction (*department name, SWATeam, or Council*): Facilities & Services

iWG Recommendation: The iWG supports moving forward with hiring a Zero Waste Coordinator, and we would stress that their responsibilities are twofold: educate the campus on recycling, and to push for systemic changes to improve campus recycling.

Individual comments are required from each iWG member (can be brief, if member fully agrees):

iWG Member Name	iWG Member's Comments
Ximing Cai (iSEE)	I support this recommendation. Waste recycling is an important task to achieve the iCAP 2050 goals at our campus, but we need to do better. Several outstanding issues such as replacing outside recycling bins need additional efforts. I thinking hiring a zero-waste coordinator is a necessary step for moving forward some new efforts.
Morgan White (F&S)	There is clearly a need for zero waste coordination, and current staffing does not have the capacity to handle this work. However, F&S will be looking closely at its structure to seek opportunities to staff this position.
Alma Sealine (Student Affairs)	Was not available to comment.
Matthew Tomaszewski (Provost's Office)	There is a clear need in F & S for this role. I support this recommendation.
Scott Willenbrock (Professor of Physics)	No comment.
John Dallesasse (Academic Senate)	I support this recommendation.
Adrian Chendra (Student Sustainability Committee)	In my year or so on campus, I have witnessed incredible feats of environmental sustainability on campus. Yet the one area I still find lacking is recycling. I believe that a Zero Waste Coordinator will be instrumental in making our campus hold true to iCAP objectives and I fully support this recommendation.
Sean Reeder (OBFS)	I support the responsibilities as outlined by this recommendation being assigned to sufficient staff to ensure their completion. This could be with new position, or more specific assignment of responsibility to existing staff. The SWAT team asserts "...additional salary costs can be offset through revenue gained from increasing recycling

	<p>rates and costs saved by decreasing landfill.” However no analysis was provided to support this claim. More specifically, no projections of revenue from recycling, or costs saved by decreased landfill have been developed, nor has any comparison of these financial benefits been made to the what the personnel expense would be with salary and benefits.</p> <p>My recommendation is that this analysis be performed by the appropriate unit.</p>
Renee Wiley (college-level facility manager)	<p>I like the idea of this, I am concerned that there are still too many questions unanswered? This is not a one person job. How is this implemented across campus? What would be the process for picking up recyclables? How does this affect the current schedules/manpower? How does the benefits compare to the expense to implement?</p>
Joey Kreiling (Student Sustainability Leadership Council)	<p>We support the hiring of a Zero Waste Coordinator as it directly meets an iCAP Objective and is a good investment in campus sustainability. We think that this is an important position to have regardless of the potential cost offsets of their salary from additional recycling savings. Nevertheless, if there is a cost offset analysis provided by the SWATeam, this would be beneficial for the creation of the position. Additionally, we would like to see a more formal outline of the Zero Waste Coordinator's roles and responsibilities to further campus recycling initiatives.</p>

Attach any comments from subject matter experts (with names and roles).